

SANGGUNIANG PANLUNGSOD

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SECTION 3. GENERAL LIMITATIONS

The total appropriations for personal services for Calendar Year 2015 do not exceed the **forty five percent (45%)** budgetary limitations of the total annual income from regular sources realized in the next preceding calendar year. Appropriation for personal services of the public utilities and economic enterprises owned, operated and maintained by the City shall not be included in the amount budgeted and in the computation of the maximum amount for personal services;

No official or employee shall be entitled to a salary rate higher than the maximum fixed for his position or other positions or equivalent rank by applicable laws, rules and regulations issued thereon;

No local fund shall be appropriated to increase or adjust salaries or wages of officials and employees of the National Government, except as may be expressly authorized by law;

In cases of abolition of positions and creation of new ones resulting from the abolition of existing positions in the career service, such abolition or creation shall be made in accordance with pertinent provisions of the Rules and Regulations implementing R.A. 7160 and Civil Service Law, Rules and Regulations;

Positions in the official plantilla for career positions which are occupied by incumbents holding permanent appointments shall be covered by adequate appropriations;

No changes in designation or nomenclature of positions resulting in a promotion or demotion in rank or increase or decrease in compensation shall be allowed, except when the position is actually vacant, and the filling of such positions shall be strictly made in accordance with Civil Service Law, Rules and Regulations;

The annual appropriations for discretionary purposes of the Local Chief Executive shall not exceed **two percent (2%)** of the actual receipts derived from basic real property tax in the next preceding calendar year.

SECTION 4. ITEMIZATION OF PERSONAL SERVICES

The itemization of personal services in support of the appropriation herein authorized for personal services shall form part of this Ordinance and shall be governed by its provisions.

SECTION 5. INTELLIGENCE FUNDS

Intelligence Funds provided under this Ordinance shall be used solely for intelligence activities and disbursement thereof shall be subject to existing laws and pertinent accounting and auditing rules and regulations.